

Waiver Employment Services - Quick Reference Guide

Service	Purpose	HCPC Codes	Duration
Employment exploration services	Helps people learn more about competitive, integrated employment, have experiences, and make decisions about their employment path.	T2019 – U2	1 year
Employment development services— plan phase	Helps people plan their employment goals and learn about personal strengths, interests, and conditions for employment. Results in an employment planning portfolio, including a positive summary document. For more information, see Hub Work Toolkit-Supporting people on waivers .	T2019 – U1	120 days
Employment development services— find phase	Helps people on a job search to find competitive, integrated employment when VRS/SSB is unavailable. Note: Case managers must follow the Guidance for employment service authorization in authorizing and retain documentation demonstrating services are not available.	T2019 – U8	1 year
Employment support services	Helps people maintain and succeed in individual employment or in community based mobile work crews.	Individual: T2019 – U9 Group: T2019 - HQ	No time limit
Prevocational Services	Helps people prepare for competitive, integrated employment through teaching general work skills and concepts. Note: Case managers must ensure informed choice prior to authorization.	Daily: T2014 UC 15 min: T2047	3 years