



## ACTIVITY 4:

# Write measurable outcomes for waiver employment services

**INSTRUCTIONS:** Use the information in the [CBSM Employment exploration service](#), [CBSM Employment development services](#), and [CBSM Employment support services](#) pages to create at least one measurable outcome for each of the three scenarios below.

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## SCENARIO 1

Darrell has been working at a Day Training and Habilitation (DT&H) center for the past five years. You meet with him and ask if he would like a community-based job. He tells you he really wants to work in construction, but he isn't sure what type of job would be a good fit for him. You authorize waiver development services and help him find a dually-enrolled provider.

**What is one or more measurable outcomes for the service provider to achieve that would be supportive for Darrell?**  
(Hint: See the expected outcomes on the [CBSM Employment development services](#) page.)

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## SCENARIO 2

Over the last six months, Sandra has been receiving help from VRS and a VRS employment provider to find a job. Sandra and her VRS counselor contacted you last week to let you know she got a job at a law firm. The VRS counselor lets you know that she will likely be closing Sandra's VRS case in about three months. You authorize waiver employment support services for Sandra to begin when VRS services end.

**What is one or more measurable outcomes for the service provider to achieve that would be supportive for Sandra?**  
(Hint: See the covered services on the [CBSM Employment support services](#) page.)

**SCENARIO 3**

You recently began working with Diego. He has never worked, and when you ask him if he would be interested in having a job he tells you that he is nervous about the idea of working. He explains that he doesn't know what kind of work he could do, and he's worried about work messing up his benefits. You authorize waiver employment exploration services and help Diego choose a provider.

**What is one or more measurable outcomes for the service provider to achieve that would be supportive for Diego?**  
*(Hint: See the covered services on the [CBSM Employment exploration services](#) page.)*